**MY PROJECTION IN THE WORK ENVIRONMENT**

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The below exercise would help you to define your future ideal job.

*Main structures in Luxembourg*

* Consulting companies and ESN (entreprise de services du numérique) (previously called SSII :Sociétés de service d’ingénierie informatique) or IT services companies)
* Web agencies
* Software companies
* Traditional companies (Private sector like banks, …)
* Public sector
* Startups
* Own company/independant/freelance
* Slasher (having different work activities in 1 or more domains)

**What am I looking for?**

Among the different structure types, what are the most appealing to me?

**A: For me, the most attractive type of structures are startups and software companies. I prefer working with fewer people and with more personal projects that pose a challenge. I also find very fun the process of building a company. I will be a thinker, someone who supports and adds value to the project. I believe that the stress and insecurity about the future can be most difficult aspects on these types of companies, especially now that we are seeing some signs of a recession.**

* For which reasons? (type of missions/projects, work environment, …)
* What I am looking for
* What do I like about this kind of structures?
* How do I see myself fitting in?
* What can I bring to this structure (think about your hard and soft skills)?
* What could be difficult for me joining this type of structure?

What company ‘size would be ideal for me?

**A: Micro-companies and small companies are ideal for me.**

* Large companies (more than 250 pers)
* SME (10 to 249 pers)
* Micro-companies (less than 10 pers)

What type of environment I am looking for?

**A: I prefer to work in team (size doesn’t matter, although big teams are impredictable), in an international environment. I would like to work in hybrid and to not have a lot of contact with customers.**

* Familial environment?
* French speaking environment?
* International environment?
* To work at client’ premises?
* To work from home (100% of the time/partially)?
* To work autonomously? In a small team? In a big team?

What is my ideal manager (how to I want to be managed)?

**A: I want someone patient to ‘teach’ and to give time for the learning process. Someone who knows how to speak and negotiate with people, with clarity and fairness.**

Save the document on your Personal file in the Drive.